

"Exhibit A"
FY 2019-20

Effective: July 1, 2019
Revised: January 31, 2020

PEBBLE BEACH COMMUNITY SERVICES DISTRICT
PAY AND CLASSIFICATION PLAN

No. of Positions	Classification	Range	Salary
1.0	General Manager/District Engineer	Flat	\$236,000/yr
1.0	Deputy General Manager/CFO	67	14,929/mo - 18,146/mo
2.0	Senior Accountant	46	8,889/mo - 10,805/mo
	Accountant	40	7,665/mo - 9,317/mo
	Accounting Technician	31	6,139/mo - 7,461/mo
1.0	Finance and Information Systems Coordinator	31	6,139/mo - 7,461/mo
1.0	Administrative Assistant	32	6,292/mo - 7,648/mo
1.0	District Engineer	62	13,195/mo - 16,039/mo
	Senior Engineer	54	10,829/mo - 13,163/mo
	Associate Engineer	47	9,111/mo - 11,074/mo
1.0	Assistant Engineer	40	7,665/mo - 9,317/mo
1.0	Field Maintenance Supervisor	45	8,672/mo - 10,541/mo
5.0	Maintenance:		
	Maintenance Worker I	22	4,915/mo - 5,975/mo
	Maintenance Worker II	26	5,425/mo - 6,594/mo
	Maintenance Technician I	32	6,292/mo - 7,648/mo
	Maintenance Technician II	38	7,296/mo - 8,868/mo
14.0			