

**"Exhibit A"**  
**FY 2021-22**

**PEBBLE BEACH COMMUNITY SERVICES DISTRICT**  
**PAY AND CLASSIFICATION PLAN**

Effective: Jul 1, 2021

<b>No. of Positions</b>	<b>Classification</b>	<b>Range</b>	<b>Salary</b>
1.0	General Manager	Flat	\$242,000/yr
1.0	Finance Director	54	11,324/mo - 13,764/mo
1.0	Senior Accountant	46	9,294/mo - 11,297/mo
1.0	Accountant	38	7,628/mo - 9,272/mo
1.0	Administrative Coordinator	38	7,628/mo - 9,272/mo
1.0	District Engineer	62	13,795/mo - 16,767/mo
1.0	Assistant Engineer	36	7,260/mo - 8,825/mo
1.0	Field Operations Supervisor	42	8,419/mo - 10,234/mo
4.0	Maintenance:		
	Maintenance Worker I	22	5,139/mo - 6,245/mo
	Maintenance Worker II	30	6,261/mo - 7,611/mo
	Maintenance Technician	38	7,628/mo - 9,272/mo
<b><u>12.0</u></b>			