

PEBBLE BEACH COMMUNITY SERVICES DISTRICT
PAY AND CLASSIFICATION PLAN

| No. of Positions | Classification | Salary |
|-----------------------------|--------------------------------------|-----------------------|
| 1.0 | General Manager | \$258,000/yr |
| 1.0 | Deputy General Manager | 16,756/mo - 20,367/mo |
| 1.0 | Chief Financial Officer | 14,448/mo - 17,562/mo |
| 1.0 | Senior Accountant | 10,227/mo - 12,431/mo |
| 1.0 | Accountant | 8,394/mo - 10,203/mo |
| 1.0 | Accounting Technician | 5,655/mo - 6,872/mo |
| 1.0 | Administrative Coordinator | 8,394/mo - 10,203/mo |
| 1.0 | Associate Engineer | 10,227/mo - 12,431/mo |
| 1.0 | Assistant Engineer | 7,989/mo - 9,711/mo |
| 1.0 | Environmental Compliance Coordinator | 7,989/mo - 9,711/mo |
| 1.0 | Maintenance Manager | 10,227/mo - 12,431/mo |
| 3.0 | Maintenance Technician | 8,394/mo - 10,203/mo |
| 2.0 | Maintenance Worker I | 5,655/mo - 6,872/mo |
| 16.0 | | |