

**"Exhibit A"**  
**FY 2022-23**  
**Revised: Dec. 9, 2022**

**PEBBLE BEACH COMMUNITY SERVICES DISTRICT**  
**PAY AND CLASSIFICATION PLAN**

<b>No. of Positions</b>	<b>Classification</b>	<b>Salary</b>
1.0	<b>General Manager</b>	<b>\$258,000/yr</b>
1.0	<b>Deputy General Manager</b>	<b>15,943/mo - 19,379/mo</b>
1.0	<b>Finance Director</b>	<b>11,856/mo - 14,411/mo</b>
1.0	<b>Senior Accountant</b>	<b>9,731/mo - 11,828/mo</b>
1.0	<b>Accountant</b>	<b>7,987/mo - 9,708/mo</b>
1.0	<b>Accounting Technician</b>	<b>5,381/mo - 6,539/mo</b>
1.0	<b>Administrative Coordinator</b>	<b>7,987/mo - 9,708/mo</b>
1.0	<b>Associate Engineer</b>	<b>9,731/mo - 11,828/mo</b>
1.0	<b>Environmental Compliance Coordinator</b>	<b>7,601/mo - 9,240/mo</b>
1.0	<b>Maintenance Manager</b>	<b>9,731/mo - 11,828/mo</b>
3.0	<b>Maintenance Technician</b>	<b>7,987/mo - 9,708/mo</b>
1.0	<b>Maintenance Worker I</b>	<b>5,381/mo - 6,539/mo</b>
<b>14.0</b>		