

**"Exhibit A"**  
**FY 2022-23**  
**Effective: Jul 1, 2022**

**PEBBLE BEACH COMMUNITY SERVICES DISTRICT**  
**PAY AND CLASSIFICATION PLAN**

<u>No. of Positions</u>	<u>Classification</u>	<u>Range</u>	<u>Salary</u>
1.0	General Manager	Flat	\$246,000/yr
1.0	Deputy General Manager	66	15,943/mo - 19,379/mo
1.0	Finance Director	54	11,856/mo - 14,411/mo
1.0	Senior Accountant	46	9,731/mo - 11,828/mo
1.0	Accountant	38	7,987/mo - 9,708/mo
1.0	Administrative Coordinator	38	7,987/mo - 9,708/mo
1.0	Associate Engineer	46	9,731/mo - 11,828/mo
1.0	Assistant Engineer	36	7,601/mo - 9,240/mo
1.0	Environmental Compliance Coordinator	36	7,601/mo - 9,240/mo
1.0	Maintenance Manager	46	9,731/mo - 11,828/mo
1.0	Field Operations Supervisor	42	8,815/mo - 10,715/mo
3.0	Maintenance Technician	38	7,987/mo - 9,708/mo
1.0	Maintenance Worker I	22	5,381/mo - 6,539/mo
<u>15.0</u>			