

**"Exhibit A"**  
**FY 2024-25**

**PEBBLE BEACH COMMUNITY SERVICES DISTRICT**  
**PAY AND CLASSIFICATION PLAN**

<b>No. of Positions</b>	<b>Classification</b>	<b>Salary</b>
1.0	General Manager	\$270,000/yr
1.0	Chief Financial Officer	14,809/mo - 18,001/mo
1.0	Senior Accountant	10,483/mo - 12,742/mo
2.0	Accountant	8,604/mo - 10,458/mo
1.0	Administrative Coordinator	8,604/mo - 10,458/mo
1.0	Associate Engineer	10,483/mo - 12,742/mo
1.0	Assistant Engineer	8,189/mo - 9,954/mo
1.0	Environmental Compliance Coordinator	8,189/mo - 9,954/mo
1.0	Maintenance Manager	10,483/mo - 12,742/mo
3.0	Maintenance Technician	8,604/mo - 10,458/mo
2.0	Maintenance Worker II	7,061/mo - 8,584/mo
<u>15.0</u>		