

**"Exhibit A"**  
**FY 2018-19**

**Effective: July 1, 2018**

**PEBBLE BEACH COMMUNITY SERVICES DISTRICT**

**PAY AND CLASSIFICATION PLAN**

<b><u>No. of Positions</u></b>	<b><u>Classification</u></b>	<b><u>Range</u></b>	<b><u>Salary</u></b>
<b>1.0</b>	<b>General Manager/District Engineer</b>	<b>Flat</b>	<b>\$219,540/yr</b>
<b>1.0</b>	<b>Deputy General Manager/CFO</b>	<b>67</b>	<b>14,354/mo-17,447/mo</b>
<b>2.0</b>	<b>Senior Accountant</b>	<b>46</b>	<b>8,545/mo-10,387/mo</b>
	<b>Accountant</b>	<b>40</b>	<b>7,370/mo-8,959/mo</b>
	<b>Accounting Technician</b>	<b>31</b>	<b>5,903/mo-7,175/mo</b>
<b>1.0</b>	<b>Finance and Information Systems Coordinator</b>	<b>31</b>	<b>5,903/mo-7,175/mo</b>
<b>1.0</b>	<b>Administrative Assistant</b>	<b>32</b>	<b>6,049/mo-7,352/mo</b>
<b>1.0</b>	<b>Principal Engineer</b>	<b>54</b>	<b>10,413/mo-12,658/mo</b>
<b>1.0</b>	<b>Assistant Engineer</b>	<b>40</b>	<b>7,370/mo-8,959/mo</b>
<b>1.0</b>	<b>Field Maintenance Supervisor</b>	<b>45</b>	<b>8,336/mo-10,134/mo</b>
	<b>Maintenance Worker I</b>	<b>25</b>	<b>5,088/mo-6,184/mo</b>
	<b>Maintenance Worker II</b>	<b>29</b>	<b>5,617/mo-6,829/mo</b>
	<b>Maintenance Technician I</b>	<b>34</b>	<b>6,354/mo-7,724/mo</b>
<b><u>4.0</u></b>	<b>Maintenance Technician II</b>	<b>38</b>	<b>7,014/mo-8,526/mo</b>
<b><u>13.0</u></b>			