

**"Exhibit A"**  
**FY 2017-18**

Effective: July 1, 2017  
Revised: December 8, 2017

**PEBBLE BEACH COMMUNITY SERVICES DISTRICT**

**PAY AND CLASSIFICATION PLAN**

<b><u>No. of Positions</u></b>	<b><u>Classification</u></b>	<b><u>Range</u></b>	<b><u>Salary</u></b>
1.0	General Manager/District Engineer	Flat	\$219,540/yr
1.0	Deputy General Manager/CFO	67	13,895/mo-16,890/mo
2.0	Senior Accountant	46	8,272/mo-10,055/mo
	Accountant	40	7,134/mo-8,672/mo
	Accounting Technician	31	5,714/mo-6,946/mo
1.0	Finance and Information Systems Coordinator	31	5,714/mo-6,946/mo
1.0	Administrative Assistant	32	5,855/mo-7,117/mo
1.0	Principal Engineer	54	10,081/mo-12,254/mo
1.0	Assistant Engineer	40	7,134/mo-8,672/mo
1.0	Field Maintenance Supervisor	45	8,070/mo-9,810/mo
	Maintenance Worker I	25	4,925/mo-5,987/mo
	Maintenance Worker II	29	5,438/mo-6,611/mo
	Maintenance Technician I	34	6,151/mo-7,477/mo
<u>4.0</u>	Maintenance Technician II	38	6,790/mo-8,254/mo
<u><u>13.0</u></u>			