

"Exhibit A"

FY 2016-17

Effective: July 1, 2016

Revised: December 9, 2016

PEBBLE BEACH COMMUNITY SERVICES DISTRICT

PAY AND CLASSIFICATION PLAN

<u>No. of Positions</u>	<u>Classification</u>	<u>Range</u>	<u>Salary</u>
1.0	General Manager/District Engineer	Flat	\$208,098/yr
1.0	Deputy General Manager/CFO	67	13,171/mo-16,009/mo
2.0	Senior Accountant	46	7,841/mo-9,531/mo
	Accountant	40	6,763/mo-8,220/mo
	Accounting Technician	31	5,416/mo-6,584/mo
1.0	Finance and Information Systems Coordinator	31	5,416/mo-6,584/mo
1.0	Administrative Assistant	32	5,550/mo-6,746/mo
1.0	Principal Engineer	54	9,555/mo-11,615/mo
1.0	Assistant Engineer	40	6,763/mo-8,220/mo
1.0	Field Maintenance Supervisor	45	7,650/mo-9,299/mo
	Maintenance Worker I	25	4,669/mo-5,674/mo
	Maintenance Worker II	29	5,155/mo-6,266/mo
	Maintenance Technician I	34	5,831/mo-7,088/mo
<u>4.0</u>	Maintenance Technician II	38	6,436/mo-7,824/mo
<u>13.0</u>			